



KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

POLICY STATEMENT

Section: Board and Community

- **Goals**

Policy Code: B-3.1

Policy: STRATEGIC PLANNING AND PRIORITIES

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To encourage systematic planning and co-ordination, the trustees of the Kawartha Pine Ridge District School Board will determine a strategic plan, for a four-year period. It is the intention of the Board that its strategic plan should inform the processes of budget planning and performance review. Educational programs of the Board shall be established within the framework of the Board's strategic plan, and consistent with those of the Ministry of Education.

1. Four-year Strategic Planning Cycle

- 1.1 By the February Board meeting following inauguration, the process for creating the next strategic plan will be approved by the Board.
- 1.2 Prior to the December Board meeting in the year following the election of the Board for its term of office, a strategic plan shall have been established and approved at a Board meeting as the Four-year Strategic Planning Cycle for implementation in January of the year immediately following.
- 1.3 By February 28 following the adoption of the strategic plan, the initial Strategic Priorities containing specific expected outcomes and plans of action in support of the strategic plan, shall be presented to the Board. The Director of Education, or designate, shall develop the Strategic Priorities which complement the Four-year Strategic Planning Cycle established by the Board, taking into consideration the input provided during information gathering for the strategic plan with:
 - 1.3.1 trustees,
 - 1.3.2 senior administration,
 - 1.3.3 principals,
 - 1.3.4 staff (ensuring that all employees representing all major elements of the system have an opportunity to offer suggestions),
 - 1.3.5 school councils, and
 - 1.3.6 community (as appropriate).
- 1.4 Interim reviews and up-dates will be conducted as required in the approved Four-year Strategic Planning Cycle.

2. School Objectives

- 2.1 Each principal shall develop annual school improvement plans consistent with the Strategic Priorities in the Four-year Strategic Planning Cycle for that period, in consultation with:

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- 2.1.1 the superintendent of student achievement,
- 2.1.2 staff,
- 2.1.3 the school council, and
- 2.1.4 parents (as appropriate).

Established: April 16, 1998

Revised/Reviewed:

November 25, 2004

February 26, 2009

April 16, 2014

April 25, 2019