

Jaine Klassen Jeninga
Chairperson of the Board

July 10, 2025

The Honourable Paul Calandra
Minister of Education
c/o 13th Floor, 315 Front St. W.
Toronto, ON M7A 0B8

Email: educationequitysecretariat@ontario.ca

DELIVERED BY EMAIL

This is to attest that Kawartha Pine Ridge District School Board has completed the full performance appraisal for Director of Education, Rita Russo in accordance with Ontario Regulation 83/2024 – Director of Education Performance Appraisal and that the final appraisal report was adopted by resolution of the Board on July 9, 2025.

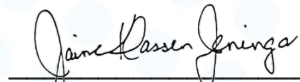
Bi-annual feedback:

- ☐ No, this evaluation cycle did not require the inclusion of bi-annual community partner/stakeholder feedback.
- ☒ Yes, this evaluation cycle included the required bi-annual community partner/stakeholder feedback, and the list of community partners and stakeholders invited to provide feedback is posted on the board's website.

Feedback was requested from the following:

- All Board members.
- Each Student Trustee.
- Each member of every statutory, ad hoc or other committee of the Board.
- Each staff member of the Board who reports directly to the Director of Education.
- All principals, vice-principals and managers.
- Each member of the school council at each school of the Board.
- A representative nominated by each local employee association representing employees of the Board.

Date of Performance Appraisal Completion: July 9, 2025.



Signature of the Chair of the Board

Jaine Klassen Jeninga

Printed Name of the Chair of the Board