

Special Education Department Plan 2024-2025

Section B - Standard 5 Special Education Staff



Standard 5
Special Education Staff
School Year 2024-2025

Special Education Staff	FTE 2024/25	Staff Qualifications
1 School-based Teachers of Students with Special Needs	188.10	
1.1 Special Education Resource Teachers - elementary	96.6	Part 1 Special Education Additional Qualification (AQ)
1.2 Special Education Resource Teachers - secondary	27.5	Part 1 Special Education AQ
1.3 Primary Communications full-time Special Education system classes	8	Part 1 Special Education AQ
1.4 Learning and Life Skills partial integration system classes	56	Part 1 Special Education AQ
2 Centrally assigned Teachers/Administrators of Students with Special Needs	14	
2.1 System Principals of Special Education Services	2	Principal's Qualifications, Special Education Specialist Qualifications, and extensive experience in Special Education
2.2 Consultants	4	Certified teacher with additional Special Education Qualifications / experience
2.3 Itinerant teachers	6	Specialist teacher of the Deaf/Hard of Hearing (3) or Blind/Low Vision (3)
2.4 Superintendent of Education	1	Supervisory Officer Qualifications
3 Regulated Healthcare Professional Staff	53	
3.1 Senior Manager of Professional Services	1	Master's or PhD in Psychology or Social Work, and registered with either college
3.2 School Psychologists / Psychological Associates	10	Master's or Ph.D. in Psychology and registered with College of Psychologists of Ontario
3.3 Speech-Language Pathologists	9	Master's Degree in Speech-Language Pathology from an accredited university and licensed by the College of Audiologists and Speech-Language Pathologists of Ontario.
3.4 Communicative Disorders Assistants	6	2 Year College Diploma and –post graduate diploma in Communicative Disorders
3.5 Mental Health Clinicians (Counselling and Attendance)	24	BSW or MSW registered with the Ontario College of Social Workers and Social Service Workers, and the College of Psychotherapists of Ontario, with experience

3.6 Board Certified Behaviour Analysts	3	Master's Degree in Psychology/Behavioural Sciences and Board Certified Behaviour Analyst credential
4 Education Workers	644	
4.1 Manager of Educational Support Services	1	College Diploma with focus on adult education; extensive experience working with behaviour, and coaching colleagues
4.2 Educational Assistants/ Child and Youth Workers/ Personal Care Assistants	614	College EA, CYW or PSW Diploma, respectively, some with additional qualifications in specialized areas (e.g., Developmental Services Worker, ECE)
4.3 Brailist	5	Educational Assistant Diploma and Level 2 Braille
4.4 Interpreters/Interveners/Signers	12	2 year Diploma: Intervener for Deaf/Blind Persons or equivalent Ministry of Education approved courses for Interveners
4.5 Behaviour Support Assistants	12	College CYW Diplomas, and additional qualifications such as certified instructors in Nonviolent Crisis Intervention
5 SEA Equipment/Assistive Technology	15	
5.1 Team Lead, Special Education Technology Support Systems	1	3 years of university, college or technical school training in the field of Computer Science, Technology, Business or related field
5.2 Systems Analyst-Special Equipment	1	3 years of university, college or technical school training in Computer Science
5.3 Special Education Technology Trainers	7	College diploma in Computer Science, Technology, Business or related; One (1) to three (3) years system level experience conducting Assistive Technology/Software Training and support for students One (1) year experience in adult education and training
5.4 Specialized Equipment Support Assistants	2	Post-Secondary courses in the area of Business, Office Admin. Or Technology
5.5 Specialized Equipment Clerk	1	OSSD
5.6 Technical Services Specialists	3	3 years of university, college or technical school training
Total	914.10	