

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD

POLICY STATEMENT

Section: Human Resources

- Professional Activities

Policy Code: HR-5.3

Policy: CODE OF CONDUCT FOR EMPLOYEES

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The Kawartha Pine Ridge District School Board holds high expectation for the conduct of employees. This policy and its administrative regulations establish commonly accepted expectations for all Board employees is consistent with the Provincial Code of Conduct (Policy/Program Memorandum No. 128), and include those standards expressed for employees who are members of professional bodies.

The Board is committed to the ideals and philosophy of its mission statement, and to providing a working environment in which all individuals are treated with respect and dignity and fosters the worth and wellbeing of all members of the Board's community.

Board employees are expected to conduct themselves professionally and personally in a manner which at all times holds paramount the safety, self-respect and dignity of all students, employees, members of the Board, and the community at large, and which does not bring disrepute to the Board, or adversely affect an employee's employment relationship with the Board. Employees are at all times employees of the Board and can not disassociate themselves from that relationship.

Administrative regulations, protocols or guidelines will be developed and maintained to implement the philosophy and intent of this policy.

Established: June 20, 2002

Revision Dates: October 25, 2007
June 21, 2012
February 23, 2017